

Equality Impact Assessment Form (Page 1 of 2) - Appendix 3

Title of EIA/ DDM: Property Acquisition Use of Right to Buy 30% Replacement Receipts

Name of Author: Claire Lambert

Department: Housing and Regeneration Director: David Bishop

**Service Area: Development
(underline)**

Strategic Budget EIA Y/N (please

Author (assigned to Covalent): Claire Lambert

Brief description of proposal / policy / service being assessed:

The aim of this project is to utilise surplus Right to Buy Replacement Receipts to purchase existing 2 and 3 bed residential properties and bring them into use as social housing. These properties will be owned by the Council and managed by Nottingham City Homes under its existing partnership agreement. Properties will be sought within the city boundaries in established letting areas.

Information used to analyse the effects on equality:

Demand and Supply – City Council housing waiting list

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<p>This initiative could have an adverse impact by limiting the supply of 2 and 3 bed properties available on the open market.</p> <p>The re-provision of council housing may include a range of property types which will be appropriate to a wide range of families on the council's waiting list. This could particularly benefit the following groups of citizens.</p> <ul style="list-style-type: none"> Vulnerable homeless families currently in temporary and B&B accommodation. Families currently living in unsuitable/overcrowded conditions in one or two bedroom accommodation will potentially be able to move to 	<p>The impact should be minimal as the council will only be purchasing a maximum of 30 properties between now and 2019/20. It is expected that this will be a very small proportion of the properties which will come onto the market in this period.</p> <p>The acquisition of existing properties for use as social housing will increase the council's housing stock of 2 and 3 bed houses and bungalows by a total of 30 properties. These properties will be made available to the most vulnerable citizens in Nottingham.</p> <p>All tenants rehousing options and choices are fully discussed by NCH support team and every effort is made to</p>
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations,	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

<p>vulnerable children/ adults).</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>			<p>more suitable accommodation.</p> <ul style="list-style-type: none"> • This could potentially free up one bedroom properties for single young and vulnerable people • Re-provision may include bungalows suitable for physically disabled or elderly residents. 	<p>ensure tenants have the most suitable accommodation for their needs.</p> <p>Satisfaction with services at our Highwood House hostel is measured on exit and this has been extended to those leaving the NCH Dispersed Homeless units.</p> <p>Local Lettings Policies are considered on an annual basis to identify any adverse community imbalances. Positive action is taken to improve community cohesion by stipulating local lettings conditions and monitoring levels of satisfaction with homes and neighbourhoods. NCH undertakes a rolling quarterly programme of STAR surveys.</p>
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Outcome(s) of equality impact assessment:

- No major change needed ☒ •Adjust the policy/proposal ☐ •Adverse impact but continue ☐
- Stop and remove the policy/proposal ☐

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Note when assessment will be reviewed (e.g. Review assessment in 6 months or annual review); Note any equality monitoring indicators to be used; consider existing monitoring/reporting that equalities information could form part of.

The Nottingham City Council waiting list is reviewed on an annual basis.

Approved by (manager signature): Mark Lowe

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

Heather Day

heather.day@nottinghamcity.gov.uk

0115 8763517

Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk
6th February 2017

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.